

Acute Care Nursing

Module 4: APPLICATION OF PRECEPTORSHIP TO SCHOOLS OF NURSING

At the end of this module you will have achieved the following objectives:

1. Compare and contrast the Differentiated Essential Competencies (DECs) between BSN and ADN nursing programs.
2. Integrate schools of nursing requirements into a preceptored experience for BSN and ADN nursing students.

A. Differentiated Essential Competencies

Compare and contrast the Differentiated Essential Competencies (DECs) between BSN and ADN nursing programs.

In 2010, the BON changed from the Differentiated Entry Level Competencies to the Differentiated Essential Competencies. The Differentiated Essential Competencies (DECs) provide a description of expected behaviors across the types of nursing programs based upon educational preparation" (BON, 2010). "The competencies of each education level build upon the previous level" (BON, DECs, p. v); that is, progression from Vocational Nursing, to Diploma/Associate Degree Nursing, to Baccalaureate Degree in Nursing. The DECs identify minimum performance expectations of graduate nurses in the State of Texas.

DECs Texas Board of Nursing

Link: [**Differentiated Essential Competencies.**](#)

The DECs "are written to guide nursing programs to meet the approval criteria established by the BON and to ensure that programs prepare graduates to provide safe, competent care to the people of Texas. A competency is described as "an expected level of performance that integrates knowledge, skills, abilities, and judgment" (American Nurses Association, 2008, p. 3 in BON, DECs, p. vii).

Twenty-five core competencies are categorized under four main nursing roles. They are: Member of the Profession, Provider of Patient-Centered Care, Patient Safety Advocate, and Member of the Health Care Team.

DIFFERENTIATED ESSENTIAL COMPETENCIES OF GRADUATES OF TEXAS NURSING PROGRAMS BY KNOWLEDGE, CLINICAL JUDGMENTS, AND BEHAVIORS 2021

ENTRY LEVEL COMPETENCIES OF TEXAS GRADUATES OF ASSOCIATE DEGREE NURSING PROGRAMS	ENTRY LEVEL COMPETENCIES OF TEXAS GRADUATES OF BACCALAUREATE DEGREE NURSING PROGRAMS
I. Member of the Profession:	I. Member of the Profession:
<p>A. Function within the nurse’s legal scope of practice and in accordance with the policies and procedures of the employing health care institution or practice setting.</p>	<p>A. Function within the nurse’s legal scope of practice and in accordance with <i>regulation</i> and the policies and procedures of the employing health care institution or practice setting.</p>
<p>B. Assume responsibility and accountability for the quality of nursing care provided to patients and their families.</p>	<p>B. Assume responsibility and accountability for the quality of nursing care provided to patients, families, <i>populations, and communities.</i></p>
<p>C. Participate in activities that promote the development and practice of professional nursing.</p>	<p>C. Promote the practice of professional nursing <i>through leadership activities and advocacy.</i></p>
<p>D. Demonstrate responsibility for continued competence in nursing practice, and develop insight through reflection, self-analysis, self-care, and lifelong learning.</p>	<p>D. Demonstrate responsibility for continued competence in nursing practice, and develop insight through reflection, self-analysis, self-care, and lifelong learning.</p>
II. Provider of Patient-Centered Care:	II. Provider of Patient-Centered Care:
<p>A. Use clinical reasoning and knowledge based on the <i>diploma or associate degree nursing program of study</i> and evidence-based practice outcomes as a basis for decision-making in nursing practice.</p>	<p>A. Use clinical reasoning and knowledge based on the <i>baccalaureate degree nursing program of study, evidence based practice outcomes, and research studies</i> as the basis for decision-making <i>and comprehensive patient care.</i></p>
<p>B. Determine the physical and mental health status, needs, and preferences influenced by culture, spirituality, ethnically, identity, and social</p>	<p>B. Determine the physical and mental health status, needs, and preferences influenced by culture, spirituality, ethnicity, identity, and social diversity</p>

<p>diversity of patients and their families, and the interpretation of comprehensive health assessment findings compared with evidence-based health data derived from the <i>diploma or associate degree nursing program of study</i>.</p>	<p>of patients, families, <i>populations, and communities</i> and the interpretation of comprehensive health assessment findings compared with evidence-based health data <i>and a synthesis of knowledge</i> derived from a <i>baccalaureate degree nursing program of study</i>.</p>
<p>C. Analyze comprehensive assessment data to identify problems, formulate goals/outcomes, and develop plans of care for patients and their families using information from evidence-based practice in collaboration with patients, their families, and the interdisciplinary health care team.</p>	<p>C. Synthesize comprehensive assessment data to identify problems, formulate goals/outcomes, and develop plans of care for patients, families, <i>populations, and communities</i> using information from evidence-based practice <i>and published research in collaboration with the above groups</i> and the interdisciplinary health care team.</p>
<p>D. Provide safe, compassionate, comprehensive nursing care to patients and their families through a broad array of health care services.</p>	<p>D. Provide safe, compassionate, comprehensive nursing care to patients, families, <i>populations, and communities</i> through a broad array of health care services.</p>
<p>E. Implement the plan of care for patients and their families within legal, ethical, and regulatory parameters and in consideration of disease prevention, wellness, and promotion of healthy lifestyles.</p>	<p>E. Implement the plan of care for patients, families, <i>populations, and communities</i> within legal, ethical, and regulatory parameters and in consideration of disease prevention, wellness, and promotion of healthy lifestyles.</p>
<p>F. Evaluate and report patient outcomes and responses to therapeutic interventions in comparison to benchmarks from evidence-based practice, and plan follow-up nursing care.</p>	<p>F. Evaluate and report patient, family, <i>population, and community</i> outcomes and responses to therapeutic interventions in comparison to benchmarks from evidence based practice <i>and research findings</i>, and plan follow-up nursing care.</p>
<p>G. Develop, implement, and evaluate teaching plans for patients and their</p>	<p>G. Develop, implement, and evaluate teaching plans for patients, families, <i>populations, and communities</i> to</p>

families to address health promotion, maintenance, and restoration.	address health promotion, maintenance, restoration, <i>and population risk reduction.</i>
H. Coordinate human, information, and physical resources in providing care for patients and their families.	H. Coordinate the management of human, information, and physical resources in providing care for patients, families, populations, <i>and communities.</i>

III. Patient Safety Advocate:	III. Patient Safety Advocate:
A. Demonstrate knowledge of the Texas Nursing Practice Act (NPA) and the Texas Board of Nursing Rules that emphasize safety, as well as all federal, state, and local government and accreditation organization safety requirements and standards.	A. Demonstrate knowledge of the Texas Nursing Practice Act (NPA) and the Texas Board of Nursing Rules that emphasize safety, as well as all federal, state, and local government and accreditation organization safety requirements and standards.
B. Implement measures to promote quality and a safe environment for patients, self, and others.	B. Implement measures to promote quality and a safe environment for patients, self, and others.
C. Formulate goals and outcomes using evidence-based data to reduce patient risks.	C. Formulate goals and outcomes using an evidence-based <i>and theoretical analysis of available data</i> to reduce patient <i>and community</i> risks.
D. Obtain instruction, supervision, or training as needed when implementing nursing procedures or practices.	D. Obtain instruction, supervision, or training as needed when implementing nursing procedures or practices.
E. Comply with mandatory reporting requirements of the Texas Nursing Practice Act.	E. Comply with mandatory reporting requirements of the Texas Nursing Practice Act.
F. Accept and make assignments and delegate tasks that take into consideration patient safety and organizational policy.	F. Accept and make assignments and delegate tasks that take into consideration patient safety and organizational policy.

IV. Member of the Health Care Team:	IV. Member of the Health Care Team:
A. Coordinate, collaborate, and communicate in a timely manner with patients, their families, and the	A. Coordinate, collaborate, and communicate in a timely manner with patients, families, <i>populations,</i>

interdisciplinary health care team to plan, deliver, and evaluate patient-centered care.	<i>communities</i> , and the interdisciplinary health care team to plan, deliver, and evaluate care.
B. Serve as a health care advocate in monitoring and promoting quality and access to health care for patients and their families.	B. Serve as a health care advocate in monitoring and promoting quality and access to health care for patients, families, <i>populations</i> , and <i>communities</i> .
C. Refer patients and their families to resources that facilitate continuity of care; health promotion, maintenance, and restoration; and ensure confidentiality.	C. Use <i>multiple referral resources</i> for patients, families, <i>populations</i> , and <i>communities considering cost, confidentiality, effectiveness and efficiency of care</i> , continuity and <i>continuum</i> of care, and health promotion, maintenance, and restoration.
D. Communicate and manage information using technology to support decision-making to improve patient care.	D. Communicate and manage information using technology to support decision-making to improve patient care <i>and delivery systems</i> .
E. Assign and/or delegate nursing activities to other members of the health care team based upon an analysis of patient or work place need.	E. Assign and/or delegate nursing activities to other members of the health care team based upon an analysis of patient or <i>organizational need</i> .
F. Supervise nursing care provided by others for whom the nurse is responsible by using evidence-based nursing practice.	F. Supervise nursing care provided by others for whom the nurse is responsible by using <i>best practices of management, leadership, and evaluation</i> .
G. Participate with health care teams during local or global health emergencies or pandemics to promote health and safety, and prevent disease.	G. Coordinate, collaborate, <i>and lead health care teams</i> during local or global health emergencies or pandemics to promote community <i>stability</i> , health, safety, and prevent disease.

What do you think?

How do you anticipate using the Differentiated Essential Competencies (DECs) when precepting BSN and/or ADN nursing students?

B. Integrate Schools of Nursing Requirements

PROGRAM SPECIFIC INFORMATION - UTEP

UTEP SCHOOL OF NURSING Bachelor of Science in Nursing

Guiding principles of UTEP School of Nursing are **excellence** in everything we do, **innovation** to compete in the global healthcare environment and **diversity** as our greatest resource. The school is cutting-edge in educational delivery with its state-of-the-art Simulation Center and flexible, accessible graduate education. The location on the US/Mexico border offers unique and diverse opportunities for clinical experience and research. Upon completion of the program, students receive a Bachelor of Science in Nursing (BSN) and are eligible to take the licensure examinations required to practice as a professional registered nurse in Texas.

Both graduate and undergraduate nursing programs are accredited by the Commission on Collegiate Nursing Education (CCNE) and UTEP is accredited by the Southern Association of Colleges and Schools (SACS).

N4412 SENIOR PRACTICUM

COURSE DESCRIPTION

The purpose of this course is to provide the student the opportunity to function as a contributing member of the interprofessional team and collectively apply the knowledge and practice the skills acquired in previous courses. Students will be given the opportunity to provide care to a caseload of patients that is safe, evidence-based, patient-centered, and focused on promoting positive patient outcomes. Emphasis is placed on demonstration of professional behaviors, communication that supports information exchange, collaboration and conflict mediation, ethical comportment and the ability to effectively use leadership skills.

COURSE OBJECTIVES

1. Integrate safe, effective quality nursing care that is patient centered and incorporates evidence-based practice for a group of patients in a variety of settings.
2. Model principles of nursing leadership including inter-professional communication, teamwork, collaboration, and delegation in order to facilitate effective patient care outcomes.
3. Evaluate data collected using the nursing process related the patient's health care state.
4. Interpret current ethical and legal standards and health care policies to guide professional nursing practice.
5. Utilize healthcare technology to improve patient care outcomes.
6. Incorporate professional behaviors and accountability when providing patient centered care in a variety of settings.

CLINICAL OBJECTIVES

1A. Use the nursing process as a framework for providing nursing care/
Perform comprehensive assessments of a caseload of patients.

1B. Use the nursing process as a framework for providing nursing care/
Develop evidence-based plans of care based on data collected during comprehensive assessments

1C. Use the nursing process as a framework for providing nursing care/
Select cultural and age-appropriate interventions into patient's plan of care.

1D. Use the nursing process as a framework for providing nursing care/
Implement nursing care to a caseload of patients that is safe and based on their established plans of care.

1E. Use the nursing process as a framework for providing nursing care/
Use clinical judgment when prioritizing patient needs and evaluating patient outcomes

2A. Promote continuity of health care within the health care team and across various settings/
Initiate collaborative practice with members of the interprofessional health care team.

2B. Promote continuity of health care within the health care team and across various settings/
Use communication that supports collaboration and effective exchange of patient-related information to the health care team.

2C. Promote continuity of health care within the health care team and across various settings/ Conserve the integrity of patient information when managing patient care.

2D. Promote continuity of health care within the health care team and across various settings/ Use information technology to securely and accurately facilitate the exchange of information and communicate with members of the health care team.

3A. Use scientific principles and evidence-based practice as a foundation for nursing practice/ Apply knowledge of pathophysiology, pharmacology, and nutrition into patient care.

3B. Use scientific principles and evidence-based practice as a foundation for nursing practice/Analyze and use current evidence, expert opinion, and clinical expertise as a basis for nursing care and clinical judgment.

3C. Use scientific principles and evidence-based practice as a foundation for nursing practice/ Incorporate current evidence, expert opinion, and clinical expertise into clinical judgments.

3D. Use scientific principles and evidence-based practice as a foundation for nursing practice/ Use information technology as an information gathering tool that supports clinical decision making and scientifically based nursing practice.

4A. Provide high-quality nursing care in an environment that is safe for the patient, self and others/ Use communication techniques that facilitate therapeutic, caring nurse-patient relationships.

4B. Provide high-quality nursing care in an environment that is safe for the patient, self, and others/ Advocate for individuals, families and selected groups regarding nursing care issues and health care decisions.

4C. Provide high-quality nursing care in an environment that is safe for the patient, self, and others/ Participate in the development of quality improvement strategies to advance health care services.

4D. Provide high-quality nursing care in an environment that is safe for the patient, self, and others/ Implement and evaluate quality improvement strategies that respond to patient care and institutional concerns.

4E. Provide high-quality nursing care in an environment that is safe for the patient, self, and others/ Use organizational and priority setting skills in the management of patient care.

4F. Provide high-quality nursing care in an environment that is safe for the patient, self, and others/ Appropriately delegate patient care tasks to members of the healthcare team and monitor performance.

4G. Provide high-quality nursing care in an environment that is safe for the patient, self, and others/ Anticipate and implement actions that minimize risk and promote a safe environment for patients, self, and others.

5A. Practice nursing in a professional, ethical, and legal manner/ Practice nursing in accordance with established standards of practice and institutional policies and procedures.

5B. Practice nursing in a professional, ethical, and legal manner/ Use the ANA code of ethics as a framework for ethical practice.

5C. Practice nursing in a professional, ethical, and legal manner/ Practice nursing in accordance with the Nurse Practice Act and other regulatory guidelines.

5D. Practice nursing in a professional, ethical, and legal manner/ Maintain professional accountability and responsibility when communicating with patients and in the delivery and supervision of patient care.

5E. Practice nursing in a professional, ethical, and legal manner/ Participate in solving work and operational failures and inefficiencies that impact patient care.

6A. Use communication that promotes an effective exchange of information, shared decision-making, and achievement of optimal patient outcomes./ Use verbal and nonverbal communication that promotes caring, therapeutic relationships with patients.

6B. Use communication that promotes an effective exchange of information. / Integrate changes in communication and use of self in relation to barriers and identified during assessment of patients, families, and groups.

6C. Use communication that promotes an effective exchange of information, shared decision-making, and achievement of optimal patient outcomes./ Use standardized hand-off communication tools when transferring care responsibilities to other members of the health care team.

6D. Use communication that promotes an effective exchange of information, shared decision-making, and achievement of optimal patient outcomes./ Communicate effectively with the health care team and demonstrate appropriate conflict resolution skills as needed.

COURSE MANAGER

Please contact the course manager for any questions. The course manager can be reached through the administrative secretary at 915-747-7297.

CHAIN OF COMMAND: Process for Problem Resolution

Communication is the responsibility of students, preceptor, and faculty. However, in the event of adverse situations, it is necessary to follow the Chain of Command at the UTEP School of Nursing (SON) as well as your assigned facility. **In most instances, students should first approach their preceptors about the problem and visa-versa.** If the student or preceptor does not feel comfortable or does not get positive responses each from the other, he/she should discuss the issue with the clinical faculty.

Please note that **UTEP School of Nursing clinical faculty are the first persons to be contacted and are to be kept abreast of all problems and concerns that may arise in the preceptor program and/or working with students.** The following depicts the process for resolving problems using Chain of Command at the UTEP School of Nursing. This process applies to students, preceptors, and faculty.

All persons in the Chain of Command, including the course manager, may be reached by contacting the SON Program Manager at 915-747-7297.

CHAIN OF COMMAND, UTEP SCHOOL OF NURSING

FIRST--speak to the student's clinical faculty member

If no resolution contact:

Course Manager for N4412 Senior Practicum

If no resolution contact:

Director of the Traditional BSN Program

If no resolution contact:

Assistant Dean for Undergraduate Education

If no resolution contact:

Dean of the School of Nursing

PRECEPTOR AGREEMENT

The preceptor, student, and faculty will sign a preceptor agreement prior to the start of the clinical experience. This agreement, which the student will take to the preceptor, is required by the BON. It indicates agreement to the responsibilities of all parties involved. When signing the agreement, preceptors also commit to being that student's preceptor for the time-frame indicated on the agreement. If an emergency arises which interferes with the preceptorship during the dates indicated, preceptor will need to advise clinical faculty and student immediately.

STUDENT WORK SCHEDULES

Students will work with their assigned preceptors, full-time, for 4-5 weeks (approximately 180 hours). Exact hours required will be provided to students and preceptors at the beginning of the clinical rotation. Students will work the same schedule as their preceptors, including holidays and weekends, unless arrangements are made for extra experiences, such as following the unit director or manager.

Per BON regulations, the student is limited to working a maximum of 40 hours per week. The student may not work scheduled over-time even though the preceptor may be assigned or elect to work extra hours or double shifts. The only exception to the 40-hour per week rule is for accommodation of the 12 hours shifts. ie: it is ok for the student to work scheduled shifts which include three (3) 12-hour shifts one week and three (3) 12-hour shifts plus one (1) 8-hour shift the next week for a total of 80 hours in the preceptor's two week pay period.

Students are not allowed to have scheduled overtime. However, if the student's assigned work is not completed by the end of the shift, he/she must remain until the work is finished. ie: It is end of shift and the student still has documentation to finish. In this case, he/she must stay at work until finished with the documentation. Any extra hours accrued in this manner can be added to the student's total hours worked for the day and count toward the required 180 hours for the clinical experience. On the other hand, if the student's preceptor is going to work a double shift, the student may not work a double shift with the preceptor.

ABSENCES AND TARDINESS

Professionalism is emphasized and it's expected that students will demonstrate the same professional behavior as is expected by the agencies of their employees. This also applies to absences and tardiness. Students are expected to be present and on time to course seminars as well as to work.

- Students are expected to be punctual and present for all clinical activities. Tardiness and/or absenteeism will not be tolerated. *Preceptors are to contact faculty if students have unexcused absences or tardiness.*
- If an emergency occurs which causes the student to be absent or late, the student is to contact the preceptor, the assigned work setting, and clinical faculty to advise them of the situation. Preceptors are not to take on the responsibility of contacting faculty for the student.
- If a student approaches the preceptor asking for time off from work, the preceptor is to redirect the student to faculty for discussion of the situation. Approval to miss work will be made by faculty, who will consult with the preceptor as needed.
- Preceptors can use professional judgment in determining whether or not a student remains in the clinical setting. ie: While at work, the student develops flu-like symptoms and fever. The preceptor can send student home. In this situation, the student, not preceptor, must contact faculty prior to leaving the clinical site to advise of the situation. In case of illness, a release from a health care provider will be required in order for the nursing student to return to clinical/work.

PROFESSIONALISM

Students are expected to behave professionally at all times with faculty, peers, preceptors, and clients. Students must adhere to approved School of Nursing and agency uniform guidelines. Students must be prepared for the clinical experience by having researched applicable information. Any student not adequately prepared for clinical will not be allowed to care for patients and may be sent home for the day.

CLINICAL SKILLS

Students are expected to be proficient and safe in the performance of most clinical skills. However, students may need some agency specific guidelines relating to technique or protocol. If the nursing student cannot perform any basic clinical skills, the clinical faculty needs to be informed immediately. The nursing student will be required to remediate in the Simulation lab at the UTEP School of Nursing. The time spend in remediation will **NOT** be counted toward required clinical hours.

ADDED EXPERIENCES

It is encouraged and expected that preceptors will facilitate student learning with all types of experiences. Students may be assigned by their preceptors (who

must be on site) to different specialty areas at the clinical sites. This may include nursing student involvement under the supervision of a delegated professional or it may be an observational experience to help the nursing student better understand clinic, school, agency functioning. Proper agency protocol, as applicable, must be followed for this to happen (ie: physician & patient notified and proper consents signed in order to observe a surgical procedure). The preceptor remains on site and responsible for the student in these situations.

Examples of other learning situations would be:

1. A patient with a rare disease is admitted or an unusual procedure is happening on the unit. Preceptor makes arrangements for student to work with that nurse.
2. The student is working on the medical floor and wishes to observe for a day in Endoscopy. The preceptor makes the arrangements.
3. The student has not started any IVs on his assigned unit. The preceptor makes arrangements for the student to spend a day in the Emergency Department for one or two days to get this experience.

Attendance at Professional Meetings: When preceptors are expected to attend meetings, both in-house and off site, the nursing student may accompany them if there is no objection by faculty, leaders, or other participants. Faculty approval is required.

Preceptors may give students assignments (e.g. researching and preparing reports) that may require off-site time commitments. Preceptors may also require students to review and practice certain clinical skills in the School of Nursing SIM Lab prior to doing them in the clinical setting. Students may NOT use clinical time to complete course assignments (See Student Role).

MEDICATION ADMINISTRATION

Precepted nursing students may give medications, however, the following student limitations apply in regard to medication administration.

The nursing student may not administer any medication unless:

- The order has been written in the patient's chart. **Students may not take any verbal or phone orders from any source.**
- He/she has verified all medications with the original written order in the patient's chart/electronic health record.

- Preceptor has educated/oriented student to agency's policy and procedures for medication administration.
- He/she has demonstrated the 6 rights of medication administration for all medications to be administered (Right: patient, medication, dose, time, route, IV compatibility), in addition to those medication rights specific to the agency and unit assigned.
- He/she has demonstrated thorough knowledge of medications, including side effects, nursing considerations, adverse reactions, etc. prior to administration.
- He/she has been taught proper procedure and demonstrates correct use of medication administration equipment, ie: IV pumps & tubing.
- Preceptor and student have assessed patient status prior to and after medication administration

Preceptor responsibilities related to medication administration

It is the preceptor's responsibility to supervise the student's administration of medications to ensure safe practice. This includes:

- Assurance that student has been educated/oriented to the agency's policy and procedures for medication administration.
- Assurance that the student has verified all medications with the original written order in the patient's chart.
- Assurance that student performs the 6 rights of medication administration (Right: patient, medication, dose, time, route, IV compatibility) in addition to those medication rights specific to the agency.
- Verification that student has thorough knowledge of medications, side effects, nursing consideration, etc., prior to administration.
- Assurance the student is taught proper procedure for use of medication administration equipment, ie: IV pumps & tubing.
- Assessment of patient response pre and post medication administration to patient.

CLINICAL ERRORS

Though not acceptable on a routine basis, human error may and does occur. The UTEP School of Nursing expects students to report any error immediately so that corrective action can be initiated. Agency protocol for incident resolution and reporting are to be followed and the clinical faculty is to be notified as soon as possible.

STUDENT LIMITATIONS

- Students must practice within their scope of practice at all times. Please refer to the BON entry level competencies. Preceptors are not to ask students to perform tasks not associated with their education program, competencies, and scope of practice.
- All procedures/skills performed by students must be observed by their preceptors until such a time that; the preceptors have determined they (the students) are able to perform the procedures/skills correctly and safely. Preceptors remain responsible for the status and care of the patient.
- Students may not be precepted on a unit or in an agency where they are employed in any role.

OTHER INFORMATION

1. This is the last semester prior to the student's graduation. The practicum experience is a culmination of the entire nursing curriculum, including coordination of patient care (developing skills to manage the care of multiple patients). Your assistance and mentoring is needed to help the student acquire BSN entry level competencies as well as skills needed in their role as a team leader/coordinator of care.
2. It is requested that the student, after a few days, be allowed to give end of shift report. They have little experience with this, so anxiety will be high. Observation and mentoring of the preceptor is crucial.
3. The student is expected to learn documentation skills and document on his/her patients with preceptor guidance. Student experience with this skill is limited.
4. At the end clinical experience, the student will complete an evaluation of the clinical agency and clinical preceptor. Completed evaluations will be submitted to the N4612 Course Manager. These forms can be viewed at the end of the program.

5. Please feel free to contact faculty at any time with any questions. Clinical faculty are available at all times (24/7) while students are working with preceptors.

As a preceptor you have an **INVALUABLE** role in educating the nursing student. You have the opportunity to take a person new to nursing and mold him/her into the type of nurse you would want to have and/or work with, a nurse you would want to be your peer and colleague, a nurse you would want taking care of your loved ones.

PROGRAM SPECIFIC INFORMATION – EPCC

EPCC SCHOOL OF NURSING Associate Degree in Nursing

The EPCC Nursing Program prepares students to become eligible to take the National Council Licensure Examination for Registered Nurses (NCLEX-RN). Program graduates provide professional nursing care, patient teaching, effective communication, and management of patient care. The capstone course for the Associate of Applied Science Degree in Nursing (AAS) is RNSG 2261 Clinical-Registered Nursing\Registered Nurse VII.

RNSG 2261 is a precepted clinical course and it runs concurrently with theory course RNSG 2221 Professional Nursing: Leadership and Management. The student enrolled in the courses will work with an assigned clinical preceptor. The hours may be either 12 hours shifts or eight-hour shifts depending upon the Preceptor's schedule including days, evenings, nights and weekends. The student will not be allowed to work more than three consecutive twelve hour shifts without a day off. The student must complete a total of one hundred and twenty-eight (128) clinical hours and earn an overall grade of seventy-eight (78%) in order to successfully complete the course.

The Preceptor will be assigned by the course coordinator and no changes will be made unless approved by the coordinator and the clinical instructor. The instructor will maintain accountability for the student's overall evaluation however the preceptor will evaluate the student's clinical performance based on the clinical evaluation tool. The preceptor and the student will discuss and sign the clinical

evaluation In addition; the student is required to do a self-evaluation at midterm and at the end of the rotation.

The Texas Board of Nursing delineates the requirements for the use of Preceptors in a Nursing Program. The requirements and responsibilities are in the Guidelines for the Precepted Clinical Experience. All guidelines are to be followed by the student, preceptor and the instructor. In addition, a Preceptor Agreement must be signed by the preceptor and the student and given to the instructor the first day of clinical. The student may not work with a nurse who has not been approved by the nurse educator and the nurse manager of the facility.

COURSE OBJECTIVES AND RELATED STUDENT LEARNING OUTCOMES (SLOs) (Student learning outcomes are behaviors to be achieved upon graduation)

Upon satisfactory completion of the course, the student will be able to:

A. Unit I. Provider of Patient-Centered Care

1. Use clinical reasoning and knowledge based on the associate degree program of study and evidenced-based practice outcomes as a basis for decision making.
2. Analyze assessment data to identify problems, formulate goals/outcomes and develop plans of care for multiple patients and their families using information from evidenced-based practice in collaboration with the interdisciplinary health care team.
3. Provide safe compassionate comprehensive nursing care to culturally diverse patients and their families utilizing a variety of health care services.
4. Implement the plan of care for patients and their families within legal, ethical and regulatory parameters.
5. Evaluate and report patient outcomes and responses to therapeutic interventions.
6. Develop implement and evaluate teaching plans for patients and their families to address health promotion, maintenance and restoration.

B. Unit II: Member of the Health Care Team

1. Coordinate, collaborate and communicate with culturally diverse patients, their families and the interdisciplinary health care team to plan, deliver and evaluate patient-centered care.
2. Serve as a health care advocate in monitoring and promoting quality and access to health care.
3. Refer patients and their families to resources that facilitate continuity of care.
4. Communicate and manage information using technology to support decision making to improve patient care.

C. Unit III: Member of the Profession

1. Function within the nurse's legal scope of practice and in accordance with the policies and procedures of the employing health care institution or practice setting.
2. Demonstrate responsibility for continuing competence in nursing practice.
3. Assume responsibility and accountability for the quality of nursing care provided to patients and their families.

D. Unit IV. Patient Safety Advocate

Implement measures to promote quality and a safe environment for patients, self and others.

STUDENT LEARNING OUTCOMES

Nursing Program Student Learning Outcomes assess the knowledge, skills/abilities, and/or attitudes that display behavioral evidence which the students have attained from their educational experiences. The ongoing assessment of Student Learning Outcomes is specifically linked to the El Paso Community College Mission Statement, Institutional Core Competencies, Program Review, and the Nursing Mission and Vision statement. Nursing Program Student Learning Outcomes specifically describe the end result of the Nursing program.

Student Learning Outcomes (SLOs)

1. Integrate teaching-learning principles by developing, presenting, evaluating and modifying teaching plans to meet the needs of patients and their families.
2. Utilize clinical judgment, communication skills and a systematic process when advocating for safe caring and compassionate patient-centered care to culturally diverse patients and their families across the lifespan in a variety of health care settings.
3. Assume accountability for the quality of patient-centered nursing care provided to patients and their families within the legal scope of nursing practice consistent with ethical principles and professional values and standards.
4. Provide evidence-based nursing care that promotes safety for the patient, family and their environment, while utilizing current technologies and nursing informatics.
5. Collaborate and co-ordinate with patients, their families and the interdisciplinary/multidisciplinary health care team to implement best practices and to address health promotion and disease prevention, health maintenance and health restoration based on the individual's perception of their health needs.

Revisions to SLOs May 2018

EPCC CHAIN OF COMMAND

The clinical instructor will make rounds on a weekly basis to discuss the student's clinical performance and any areas of concern. In addition, the instructor will be available by cell phone and message center 24 hours a day. It is the responsibility of the student and the preceptor to notify the clinical instructor regarding concerns and questions. If any issues or problems occur, first contact the clinical instructor. The clinical instructor will discuss the issue with the student and the preceptor. If the issue is unresolved, the instructor will contact the nurse educator of the facility and request a meeting with the preceptor, instructor and the student. If unresolved, a decision may be made to assign the student to another preceptor. If the issue is related to patient safety, institutional policies as well as EPCC policies related to unsafe practice will be followed.

Chain of Command, EPCC School of Nursing

Contact the Clinical Instructor
FIRST If no resolution contact:

Course Coordinator for RNSG 2261
If no resolution contact:

Contact the Associate Degree Nursing Program Coordinator
If no resolution Contact:

If no resolution contact the Dean of Nursing

All individuals in the Chain of Command, including the Course Coordinator, may be reached by contacting the EPCC Nursing Division Administrative Secretary at 915-831-4529 or 915-831-4220.

STUDENT LIMITATIONS AND EXPECTATIONS

1. The student must practice safely within his/her scope of practice at all times and must seek supervision from the Preceptor when indicated. Practice must encompass the Texas BON Rules and Regulations, Nursing Practice Act, 2013 National Patient Safety Goals, policies and procedures of the health care setting, and all other Federal and State Laws.
2. All invasive procedures (i.e. NG tube insertion, catheterization, venipuncture, parenteral medications) must be directly observed by the Preceptor.
3. All medications must be checked by the Preceptor prior to administration by the student. Agency protocol supersedes all nursing program policies regarding medication administration in the clinical area.
4. If intravenous push medications are allowed by the clinical facility, the Preceptor must directly observe the student and must ensure that the medication is within the student's scope of practice.
5. The student may not accept or carry out verbal or telephone orders from a physician.
6. The student is not to perform any nursing care for which special training or certification is required by the facility (i.e. defibrillation, administration of chemotherapy, or experimental drugs).

7. A student may not be assigned to a unit where he/she is employed.
8. If the Preceptor is assigned to another unit, the student may not accompany the Preceptor unless the Preceptor is cross trained to work in that unit.
9. The student may not work over the scheduled three consecutive 12 hour shifts per week without a day off even though the Preceptor is scheduled to work four 12 hours shifts.
10. Students may not work with nurses who have not been approved as a Preceptor by the clinical agency and the EPCC Nursing Program.

Ponder this.

You have 2 preceptees, one is an ADN student and one a BSN student. There is a learning opportunity on another unit that you would like the students to attend. According to the Schools of Nursing guidelines, you may assign your BSN student to a responsible RN on the other unit for the learning experience, however, the ADN student must remain on the same unit with you, his/her preceptor.

Student's Daily Self Evaluation and Reflection of the Clinical Learning Experience

The student is expected to complete a self-evaluation and reflection summary at the end of each week. Self-evaluation promotes professional development, enhances self-esteem and develops self-awareness. In addition it facilitates critical thinking and promotes active learning. The self-assessment will enable students to carefully explore their strengths and weaknesses and to identify actions that need improvement. Critically thinking on experiences promotes the incorporation of classroom theory within the clinical environment. The student and the preceptor will discuss the self- evaluation and identify any areas of concerns that need additional assistance and training. All self-evaluations and reflections are to be shared with the Clinical Instructor during clinical rounds. The Instructor will also provide feed-back and assistance to both the preceptor and the student.

Preceptor Agreement

The preceptor, student and clinical instructor will sign the preceptor agreement prior to the start of the clinical experience. This agreement is required by the

Board of Nursing and it delineates the responsibilities of the preceptor, nursing program/faculty, clinical agency and students. It is the student's responsibility to provide the preceptor with agreement and to ensure it is signed prior to starting the precepted clinical rotation.

Course Coordinator

The Course Coordinator for RNSG 2261 is Maureen Murphy-Placencia. She can be reached at (915) 831-4165 for questions related to the course.

**THIS COMPLETES MODULE 4 AND THE PRECEPTOR
ONLINE PROGRAM FOR NURSES.**

**You may now complete the posttest and
Program evaluation. Pass the posttest with
90% and receive your CNE certificate.**

THANK YOU
FOR BEING A PRECEPTOR!!